

## CALL FOR PROPOSALS GENDER AND ACTIVE NONVIOLENCE EDUCATION AND TRAINING

Deadline: Friday 20<sup>TH</sup> February 2009

### Guidelines for a proposal on Gender-Sensitive Active Nonviolence (GANV) Training

The Africa Desk of IFOR/WPP is calling for proposals to support trainings in Gender and Active Non Violence (GANV). The purpose of IFOR/WPP trainings is the nonviolent empowerment of women and the building of sustainable women's groups therefore the gender aspect has to be an explicit part of the training.

Priority will be given to proposals coming from

1. Women's groups with a stated interest or aim in active nonviolent social change, rather than charity.
2. IFOR branches, groups or affiliates and to groups that the WPP has already worked in partnership with;
3. Women's groups in conflict areas or areas where armed conflict is expected to break out soon.
4. Groups should have a stated interest in a long term, working relationship with WPP.
5. Independent women's groups not aligned to any political party.
6. The group who are prepared to contribute what it can to the implementation of the training (money, labor, materials and/or venue).
7. The group must agree to participate fully in all evaluations of the training. The evaluation process must be consistent for all nonviolence trainings.
8. Priority will be given to trainings with women-only groups. Trainings with mixed groups (i.e., groups with both women and men) will be considered under the following conditions:
  - *Women control the aims and resources of the group and the group's leadership is comprised solely or overwhelmingly of women*
  - *The membership of the group is at least three-fourths women and/or girls*
  - *The primary aims of the group advance the empowerment of women and/or girls*
  - *The leadership of the group request that selected men be participants in the training*
  - *At least three-fourths of all participants in the training must be women.*
9. Every attempt must be made to ensure that the trainers are women.

### **Questions that have to be answered in the proposal**

The proposal does not necessarily have to follow the outlines of the questions but needs to answer the following questions:

1. Name of the training
2. Why this training is necessary
3. Goals of the training
4. Target audience and how participants will be chosen
5. Number of participants; female/male
6. Name/s of the trainer/s, and why they are chosen
7. Dates of the training and where it will take place
8. Program of the training
9. Expected outcomes
10. How the training will be evaluated
11. Follow up of the training
12. Requested contribution from IFOR's Women Peacemakers Program (WPP)
13. Contribution of the group/organizers
14. Complete budget (see separate budget form. The budget form must be completed and sent with the proposal.)
15. Further information to support this request
16. Name of contact person, Organization, Address, Country, Telephone, Fax and Email

### **BUDGET:**

**Request for funding WPP training should include the ff.**

Total amount of funding requested in US Dollars should cover:

- a. Fees for trainers or facilitators consultants:
- b. Travel:
- c. Rental for Venue
- d. Housing
- e. Food
- f. Communication (Telephone, Fax, Postage, Email) etc
- g. Photocopying
- h. Reporting
- i. Other (be specific)

**Be aware that if WPP supports a training financially, the financial accounting will have to take place by producing a receipt for every expense. Expenses that cannot be proven by a receipt will not be reimbursed.**

## TRANSFER DETAILS

In order to transfer funds the following information must be completed:

Name of Bank  
Name of bank account holder  
Full street address of bank  
Telephone and Fax numbers of bank  
Bank account number  
SWIFT number of bank

**Please send to:**

IFOR/WPP Africa Regional Desk  
C/o West Africa Network for Peacebuilding  
P. O. Box CT4434  
Cantonments, Accra  
Ghana  
Email: [edzathor@wanep.org](mailto:edzathor@wanep.org)