

CALL FOR APPLICATION

The Africa Regional Desk of IFOR/ Women Peacemakers Program is a program hosted by West Africa Network for Peace-building (WANEP). Gender-sensitive active non-violence preventive approach to peacebuilding is the basis upon which the African Desk of IFOR/ women Peacemakers Program was framed and this has underpinned its operations since its establishment in June 2007. The Desk therefore is committed to enhancing the capacity of African women to transform societies for peace through gender sensitive active nonviolence.

One very significant component of the Desk's activities is the Training of Trainers (ToT) in Gender Sensitive and Active Non Violence to enhance the skills and capacity of middle level women already engaged in gender, rights and non violent trainings and education at the grassroots in **Africa**.

GOAL

The Africa Desk of WPP intends to hold a Training of Trainers (ToT) to enhance participants' skills in gender and nonviolence approaches and to expand the work of WPP in communities throughout Africa.

REQUIREMENTS:

Applicants must meet the following criteria:

- Come from an environment of violent conflict or an environment prone to violent conflict in the following **Southern African** countries

Angola
Botswana
Comoros
Lesotho

Madagascar
Malawi
Mozambique
Namibia

South Africa
Swaziland
Zambia
Zimbabwe

- Have previous experience in training using gender and non-violence tools
- Be willing to replicate the training in their organization and with other women groups
- Have good command of participatory methodologies
- Have strong communication and inter-cultural skills
- Make a commitment to replicate the training within one month upon their return home with the support of a mentor and their organization
- Fluency in English is required

If you satisfy these requirements, please proceed to answer the questions on the next page and return your application to the address below latest by **5th February 2010 to the:**

Africa Regional Coordinator
Women Peacemakers Program
West Africa Network for Peacebuilding (WANEP)
P. O. Box CT 4434
Cantonments,
Accra Ghana
Tel. +233-21-775977 / 775975
Fax +233-21-221735
Email: edzathor@wanep.org or wanep@wanep.org

Please note that only selected applicants will be contacted.

APPLICATION FORM

1. Personal Details:

- a. Full Name:
- b. Sex:
- c. Organization:
- d. Position:
- e. Address:
- f. Telephone:
- g. Fax:
- h. Email:
- i. Date of Birth

2. Questionnaire:

1. Please describe your organization and the position you occupy?
2. Describe your experience in gender and active non-violence training?
3. Describe your experience in women's rights and gender issues?
4. Why would you like to participate in this training?
5. What are your expectations for the training?
6. What experience would you bring on board?
7. After completion of the training, would you be willing to replicate the training in your organization?

3. Please attach a one-page personal statement on the following topic:

What is the role and impact of gender in building a culture of peace? Please provide a good analysis on the topic.

4. Please attach a recommendation from the head of your organization. Ensure that it is on your organization's letterhead and scanned if sent by email.