

Performance Monitoring and Evaluation Training Workshop

A short course on Performance Monitoring and Evaluation was held from October 3-12, at Elmina, in Ghana. It brought together 27 members of staff from the WANEP national and regional secretariats, member organizations, four ECOWAS Zonal Bureau Heads and one representative of ECOWAS Secretariat. It was organized by WANEP in collaboration with the Capable Partners Program (CAP) and Management Systems International (MSI) and sponsored by USAID.

The aim of the course was to enable these peacebuilding practitioners to better understand and explain theories of change and develop clear statements of results. It also aimed to enable the practitioners set realistic targets and formulate appropriate indicators to monitor and evaluate the performance of various peacebuilding projects and programs.

Course participants were taken through nine different modules, amongst which were: managing results, program and project design, performance monitoring, data collection and analysis, reporting and evaluation.

Though 27 participants attended the course, all 429 member organizations of WANEP are expected to benefit directly from it. Therefore, the last three days focused on enhancing the capacity of a selected group in a Training of Trainers session. Each of the 12 national networks had two participants as trainers. According to the action plans developed, the first replication sessions will kick off in November this year and end in July 2006.

At the end of the session, lead trainer, Molly Hageboeck, from MSI, expressing her satisfaction affirmed, ***“All the trainees now have the basics to begin applying professional monitoring. If they begin applying it to their individual projects, the training will have a better impact.”***

Corroborating the MSI trainer, Chukwuma Ume, a participant from Nigeria, reassured that with his co-trainer, Mrs Naomi Akpan-Ita, they were confident of passing on the knowledge to all the network members.

Apart from the intellectual knowledge, each of the country teams returned home with electronic and printed copies of Monitoring and Evaluation resource materials provided by Capable Partners Program for all 429 member organizations of WANEP.

Expressing his appreciation for the warm collaboration with CAP, WANEP's Executive Director, Emmanuel Bombande emphasized that the multiplier effect of the training cannot be quantified, as the benefits will be both direct and indirect.

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